

Certificate of Registration



This is to certify that the Occupational Health & Safety Management System of:

Scottish Water Business Stream Limited Water and Waste Water Solutions

Merlin House, Suite 1, Mossland Road, Hillington Industrial Estate, Glasgow, G52 4XZ, United Kingdom

applicable to:

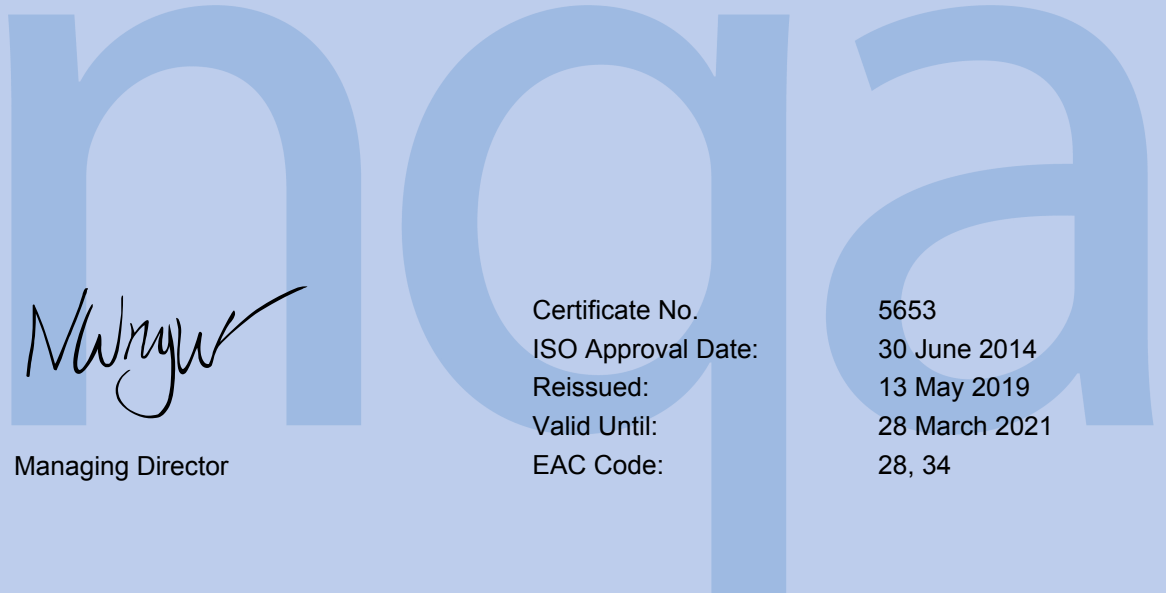
Water and waste water solutions and support services.

SSIP :- Contractor

has been assessed and registered by NQA against the provisions of:

ISO 45001:2018

This registration is subject to the company maintaining an occupational health & safety management system, to the above standard, which will be monitored by NQA.



Managing Director

Certificate No.	5653
ISO Approval Date:	30 June 2014
Reissued:	13 May 2019
Valid Until:	28 March 2021
EAC Code:	28, 34



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SAFETY
SCHEMES IN
PROCUREMENT

Health and Safety Policy

Business Stream's Solutions department (Business Solutions) provides water and waste water services to non-domestic customers, including the implementation of practical solutions on customer's sites. Business Solutions is committed to ensuring that safe and healthy working conditions are provided for all employees, both at Business Solutions premises and on customer sites. Further to this, Business Solutions ensures that sub-contractors operate safe and healthy working conditions when working on Business Solutions' contracts.

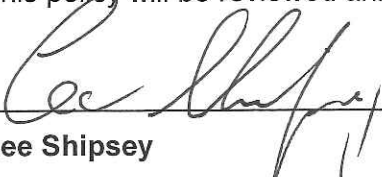
To this end, Business Solutions has implemented and maintains a health and safety management system (HSMS) that is aligned to the requirements of ISO 45001:2018. The HSMS applies to all activities carried out by Business Solutions' employees and individuals under the control of Business Solutions. This policy does not cover the health and safety hazards associated with the activities of the wider organisation (Business Stream).

As part of the commitment to maintaining a safe and healthy working environment, Business Solutions will:

- Identify health and safety hazards and risks associated with Business Solutions' activities and eliminate these where possible.
- Provide a safe and healthy workplace in order to prevent workplace injury and ill health.
- Comply with all applicable legal requirements related to the company's health and safety hazards.
- Comply with any other applicable requirements related to the regulation of the water industry.
- Develop health and safety objectives designed to ensure continual improvement of health and safety management and performance. These objectives will be reviewed on at least an annual basis.
- Consult with workers or worker's representatives, ensuring that their views are taken into account, and encourage their participation in key areas which may affect their health and safety.
- Seek to continually improve the health and safety management system.
- Undertake audits at planned intervals to evaluate compliance with applicable legal requirements and to ensure the management system is functioning appropriately.
- Ensure all employees are trained in and engage with health and safety operational practices and controls.


This policy will be made available to all Business Solutions' employees, sub-contractors and suppliers. It will also be made available to our customers and any member of the public or other interested party upon request.

This policy will be reviewed annually.



Lee Shipsey
Director of Sales and Marketing

Date: 29/04/19



Dave Allin
Head of Solutions

Date: 25/4/19